

Student Outcomes Survey		General						
		Responses					Overall	
		P	F	A	G	E	N	Mean
Q1	Rate your skill level in demonstrating this outcome.	1	3	9	13	7	33	3.7
Responses: [P] Poor=1 [F] Fair=2 [A] Adequate=3 [G] Good=4 [E] Excellent=5								

Student Outcomes Survey		General						
		Responses					Overall	
		P	F	A	G	E	N	Mean
Q2	Rate your skill level in demonstrating this outcome.	1	3	5	17	7	33	3.8
Responses: [P] Poor=1 [F] Fair=2 [A] Adequate=3 [G] Good=4 [E] Excellent=5								

Student Outcomes Survey		General						
		Responses					Overall	
		P	F	A	G	E	N	Mean
Q3	Rate your skill level in demonstrating this outcome.	1	5	3	14	10	33	3.8
Responses: [P] Poor=1 [F] Fair=2 [A] Adequate=3 [G] Good=4 [E] Excellent=5								

Student Outcomes Survey		General						
		Responses					Overall	
		P	F	A	G	E	N	Mean
Q4	Rate your skill level in demonstrating this outcome.	0	5	2	18	8	33	3.9
Responses: [P] Poor=1 [F] Fair=2 [A] Adequate=3 [G] Good=4 [E] Excellent=5								

<b>Question:</b>	<b>Explain how this outcome was revealed to you at SBC and provide an example of the way(s) the outcome assisted you in achieving your educational goals.</b>
<b>Response Rate:</b>	<b>100.00% (33 of 33)</b>

1	This has taught me to write better and be more vocal in class and in my workplace
2	I displayed a lot of technical and critical thinking skills, mainly when speaking with my professors. I took initiative in much of my work which allowed displaying of these skills.
3	mostly through the given assignments from instructors
4	This has helped me along every step of the way throughout college and in the work place. It's helped me to be a better speaker, writer, and listener.
5	I learned how to be more comfortable with public speaking
6	I have improved on all aspects. I am now able to do more projects with the skills I have learned comfortably.
7	SBC staff took the time to help me and other classmates before or after class. They would help even if you didn't have their class anymore.
8	The most prominent examples are research done away from SBC. These opportunities wouldn't be possible without SBC and the amazing instructors guidance. I was put into the field early on and given a chance to do research in Costa Rica and Arizona where I had to think on my feet and come up with solutions on my own.
9	I'm not sure what this means, but I can say that my Psych class with J. Haifner is pretty difficult. She goes through the chapters quickly and we have to write essays. Searching for answers in these 30-40 page chapters is hard! But, I try to make it work and I do my best. I would say that is some critical thinking?
10	this was revealed to me through drawing and oral lessons
11	I believe I am a critical thinker, my instructors taught me to think this way threw tests. It has assisted me through tests.
12	I believe that everyday in the classrooms I have built my technical and critical thinking skills, by my instructors challenging me and keeping me on my toes with questions, as well as classroom discussion.
13	I am able to answer questions asked by instructors in class. Doing presentations in class is getting me prepared for public speaking and slowly overcoming the fear of speaking in front of a crowd.
14	The nursing tests I take require a good ability to critically think and help you to do better on it as well.
15	Well, I didn't have a choice and learned fast.
16	I had to write essays in the criminal justice degree that helped me gain a better understanding of technical writing. The feed back from these essays helped me in other classes and will continue to help throughout my education at other colleges.
17	N/A
18	learning to demonstrate speeches appropriately and research. I learned more things when doing research that will help not only in my educational goals but also in my work area.
19	Most classes you give your feedback during lectures. Review answers and opinions out loud. Helped me come out of my shell because I am actually a quiet person when I don't know anyone. gave me confidence to talk to other people I don't know.
20	how it helped to achieve my goals . was by giving me another chance at finishing and completing my degree in general studies.
21	Class
22	This outcome was revealed to me by my sbc and faculty there was help in me filling out scholarships and freshman activities. The support of faculty has helped me reach my educational goals.
23	My criminal justice instructor always has us thinking technical and critical, so it's really not a problem anymore. I really couldn't think critical at one point, but my instructor has been very helpful.

24	I learned in Speech class that everybody gets nervous with public speeches. Don't remember any ways that the outcome assisted me.
25	I have displayed technical and critical thinking skills many times throughout my courses with presentations and power points.
26	The most foremost key quality is in putting the Students First! During the Holiday Season I was suffering from Posttraumatic Stress Disorder Symptoms and an alerted Staff got the rest involved and I got medical attention. I deeply was touched and moved from this experience because the Staff do care for the Students. Thank you for your rendered service as a Native American Veteran.
27	I wasn't always the best writer in high school. But having a great English and Speech teacher has taught me that I need to be organized and know what message I want to send and to who. These general studies helped me build a foundation of writing and helped me with my business courses that required writing.
28	In high school I was in a program called dual enrollment with Sitting Bull College and the Wakpala High School in which I was able to earn college credits while in my senior year of high school. This outcome was revealed to me through the English course that I took with Renee Froelich, in which I gained excellent writing experience and correct formats as well as helpful sources to go to whenever I struggled with the different format and/or reference styles. I now write college papers without the hassle or confusion between MLA and APA formats and listing the resources accordingly.
29	Students will display technical and critical thinking skills through effective oral and presentation skills.
30	through computer class I learned the proper way to use the word and excel program's, this enabled me to present projects in other classes. Speech class provided me the help to better my skills with public speaking and also just helping me get my point across in a more clear and precise manner. A lot of Gayleen's classes required the use of technology, critical, and creative thinking combined with oral presentation.
31	I was encouraged to read and write by my instructors, every class. My confidence level was low but, began to rise, as the semester went on. I actually, looked forward to the next class and class assignments, also, waiting for the feedback from my instructors. My son has began this semester at SBC. He is receiving the same praise and encouragement from his instructors in the English department. He feels like he can write a book. And who's to say that he can't. The level of care and education here at SBC is amazing. I am so happy to be here, it was one of the best things I could have done for myself. And I am glad my son is here too.
32	Cannot answer as outcome is not fully stated.
33	All my college classes have helped me develop my technical and critical thinking skills, each class had different ways of helping me develop these skills. I am able to communicate these skills through my writing and speaking. The communication classes that I have prepared me to demonstrate these skills through writing and speaking.  This has helped me achieve my educational goals by preparing me with the ability to write and speak in a professional manner.

<b>Question:</b>	<b>Explain how this outcome was revealed to you at SBC and provide an example of the way(s) the outcome assisted you in achieving your educational goals.</b>
<b>Response Rate:</b>	<b>100.00% (33 of 33)</b>
1	This is like common sense! I really enjoyed the speaker that was used during the summit. He was from here so it he had more meaning.
2	I definitely got to show and grow my leadership skills at SBC. An example of this was running and being elected an officer to several clubs.
3	I think the instructors explain in the beginning of each semester of he importance of responsibility by showing up for class on time and turning in assignment.
4	By students helping other students. Also the staff being there for the students
5	Attendance policy has made me want to display more responsibility and dependability.
6	I have been able to prove that I can do work by myself with confidence. knowing that they can trust me by myself
7	As we worked in small groups we had the chance to get to know everyone in our class and those that were shy in the beginning would later on that semester would talk and answer questions without hesitation.
8	I was given the opportunity to be the Vice-President of the Ecology Club at SBC. It showed me what skills I have in being a leader and how to apply them.
9	I received an email about being a good mentor and helping to be an adviser at the student summit. I really wanted to participate but something had come up and I couldn't make it to the student summit.
10	by being in group activities and relying upon one another, a leader rises from among the group that takes the reins and leads naturally.
11	I believe I have always had leadership skills, I don't think it was revealed to me at SBC but I have had to use these skills in the classroom during projects. I think I have these skills because I like to get things done.
12	I believe for me I have come along ways with theses traits/skills through the AIBL club I was able to display leadership, promote ethical decisions, becoming more responsible and dependable.
13	Being a part of the Ecology Club team, I have improved my responsibilities of a club member.
14	I like how strict the nursing program is as far as attendance and getting homework in on time. it's helped me a lot to be mindful of deadlines and be organized with my homework.
15	Again, I learned fast. It came naturally.
16	In the Lakota/Dakota culture, ethical and respectful behavior is of utmost importance and this is clearly carried over to expectations at sitting bull college. As students, we are courteous to one another and show respect for each other's individuality.
17	N/A
18	This was through all the groups and clubs provided by SBC. I developed leadership skills in the student government when I was treasurer.
19	Last semester and sometimes this semester I used to be the only one in class a lot of the time. I think that being on time and not missing class is a must. I had very good attendance last semester.
20	I have to say the class I took with Tiffany Baker. it was a class you take to get off academic probation .
21	Attending class
22	Student council and various other extra curricular activities have helped me reach and extend my educational goals.
23	Instructors are always reminding us to show leadership and we all know to be responsible and dependable.
24	Never really learned how to be a leader.
25	I learned leadership skills at a few of the student summits. They have taught me to think before my actions and to always take responsibility for myself.
26	The Students whom are elected as Officers of the School Officers and various On-Campus Clubs show leadership traits and leadership qualities. From the experiences they will go far in life!
27	Just schoolwork in general I had to learn to be responsible for turning my homework in on time and in good quality by trying my best. I became dependent on myself but setting up time goals and pushing my self to get it done. I've always tried my best and respected my instructors homework deadlines.

28	This outcome was revealed to me through First Year Learning with Lorie Hach in which we reviewed a book that taught us the importance of time management and pretty how to survive life in college and the importance of obtaining our degrees and hear i am two years later and just a few months away from obtaining my associates degree; that class was very influential.
29	Students will display leadership skills that promote ethical, responsible, dependable and hard work. This assisted me in a way that; well, seeing the way students present themselves and aren't afraid to speak what they think and how they feel about certain things. I have a little leadership skills. I can be responsible and dependable, if their weren't so many obstacles I have to jump through to get where I need to be.
30	through everyday classes, what is expected of us from the administration and from our peers sets up the way we respond and behave. A good example of this is the fact that I can leave my backpack and/or purse in the student lounge and know that it will be safe and untouched. The outcome for me is that I strive to live up to the expectations of the instructors and I feel that this will carry over into a work place.
31	I was asked to go to Washington D.C. in February of 2014. To be honest, I really excited about it. It felt like I was being rewarded for all the hard work I had done. When we began our sessions with the other tribal colleges and universities, I was scared and a bit shy but then, something amazing happened. I was becoming involved with it. I actually, understood what they were talking about and was interested in what the outcomes would be. I had a great time with it. It showed me that being a leader was achievable to me, If I work hard enough and really apply myself. It was truly an eye opening experience and I will always be grateful for SBC and its President, Dr. Laurel Vermillion, for showing me that.
32	Cannot answer as outcome is not fully stated.
33	I learned and there fore display skills that promote ethical, responsible, dependable, and respectful behavior in many avenues while attending Sitting Bull College. I learned these types of behaviors by lessons in class but more importantly by watching and witnessing the instructors, staff and administrators displaying these skills. It is one thing to learn about these values in class but is far more meaningful to see them carried out by our teachers and leaders.  This has helped me in achieving my education goals by following the teaching and examples that I learned and witness while attending Sitting Bull College.

<b>Question:</b>	<b>Explain how this outcome was revealed to you at SBC and provide an example of the way(s) the outcome assisted you in achieving your educational goals.</b>
<b>Response Rate:</b>	<b>100.00%</b> (33 of 33)
1	I feel the college has opened my eyes to how effective this is in everyday at home and on the job.
2	I don't know how much SBC helped my work ethic.
3	I think our instructors expect good work ethic from us by telling us that if we need extra help with anything to feel comfortable enough to speak in person to them. This helps develop good ethic between employer an employee.
4	This has helped me a lot after college. By knowing the work ethics and following them
5	The computer lab assignments have made me become more confident with my independence.
6	I want to go to work with the skills that I have learned
7	We had to finish a Resume, cover letter, and get a letter of recommendation for a grade but they helped us get a job start and really focused us on what we need in a timely matter.
8	SBC gave me an internship in its water analysis lab and there I found my greater ability to learn how to do things and then do them proficiently on my own.
9	In my Transitions class we had to interview an individual, we had to act as it were a real interview, we had to deal with different types of people and we had to be professional.
10	Interning hours at the tribe are helping my work ethic
11	I think I have always had work ethic and skills to work independently and with others. These skills have been tested throughout the classroom.
12	I believe that all of my business course here have been preparing me for the real world experiences of being in the work force, I believe that they have done a good job and now the rest is up to me.
13	I am discovering how to manage my time wisely. I figure out my priorities and complete the important ones first. Student research is a big part of an environmental science major so completing research is also adding to how a student can work independently while cooperating with instructors.
14	I do clinical every week in Bismarck at one of the hospitals and I can say I'm definitely feeling prepared to go out in the workforce.
15	By doing group work. Again, comes naturally for me.
16	This also ties into the second outcome, students have been taught to work with one another and help support each other in a friendly and respectful environment. This helps us achieve our goals as a community and not to leave anyone behind, we cooperate with various strengths and weaknesses in order to succeed in our work environments. We are also capable of working independently by displaying drive and focus which are core foundations for success.
17	N/A
18	This was through my course of interviewing and counseling. Learning how to handle different cultures perspectives.
19	Attendance and being on time is a good way to create work ethics. I don't have a good background in work ethics. But I try to be as professional in class and on time with little to no misses.
20	I would have to say when I did volunteer work at the McLaughlin theater.
21	Class
22	Computer use and designing power points and research etc. has helped me reach my educational goals.
23	My CJ instructor was taught us work ethic and skills to function independently anywhere and this will become very helpful in the future.
24	I guess this was developed through going to class everyday on my own.
25	I have always been graded on my own work ethics which is important as a individual and also being able to show that I am also able to work well in groups. This has helped me with a lot of in school and out of school experiences.
26	Work ethics and skills to function will play an important role in the students beyond SBC.
27	Most of my classes taught my how to manage my time. It is not at its best but its developed a lot over the years. This will help me to cooperate within a diverse work environment by making me realize what needs to be prioritized and what needs to get done.
28	In criminal justice, we had to either intern or write a 20 page research paper, I chose the internship. In doing so I learned valuable insider knowledge and experience that if I should choose to be an officer of the law, I will now know what to expect while on and off of the job.
29	Students will develop work ethics and skill to function independently and cooperatively. I believe it is very important to know about work ethics, before you start a job. Or there may be times where you are thrown into a job and develop work ethic through first time experience. That's how I developed good work ethics.

30	ninety percent of the work given to us, is to be done on our own within a given timeframe, this teaches us how to work independently and when we seek out study groups our tutoring we are learning to work with diverse groups. We have students from all walks of life within any given class, this has showed me how to work with people from varying backgrounds and personality's.
31	I work at the casino. I have been for the past two years while attending SBC. While in school at SBC, I have learn what is means to have good work ethic. I learned how important it is to able to work along side with others and be cooperative and encouraging in a diverse work environment. I am happy to say I was offered a good position at the casino, just the other day. I was approached by the assistant general manager, and was asked to be a supervisor. I believe I owe that to SBC. I applied what I was learning here, to my life at the casino and it has made me successful. I still have two more years of school so I am going to take that position and continue to complete my schooling here at SBC.
32	Cannot answer as outcome is not fully stated.
33	Out come number three was reveled to me at SBC in many ways but most importantly in the classes that I attended. This has helped me in my educational goals by giving me the tools I need to succeed as a student as well as an employee.

<b>Question:</b>	<b>Explain how this outcome was revealed to you at SBC and provide an example of the way(s) the outcome assisted you in achieving your educational goals.</b>
<b>Response Rate:</b>	<b>100.00% (33 of 33)</b>

1	I understand a little about my culture and there are things I practice in my family. The only thing I have mixed feelings about is the language, It is good to teach the babies from the beginning but to make and adult do it seems a bit too much. I will struggle as I go on with my 2 year when I am mandated to take the language class.
2	I definitely gained a better understanding and appreciation of Native American culture at SBC. I have to thank especially Michael Moore for that.
3	I decided to pursue my degree in Native American studies. I have had a better understanding an appreciation for Native American cultures through the courses I have takn.
4	I've always had a good experience in the Lakota/Dakota classes that I was in. It also helped me outside to class to know different words and the meaning.
5	Lakota language was a very fun and interesting class and I have a new profound respect for other Native American cultures.
6	Growing up off the reservation has made me appreciate where I come from and want to learn more about my heritage.
7	SBC requires you to take Lakota/Dakota language at first I was unsure why but I know understand. I actually wanted to take more cultural classes.
8	I had already been very interested and respectful to the old ones of this land. The US has no real culture beyond 300 years, the time beyond that rests with the ancestors of this areas people. How beautiful is that? SBC required me to take a Lakota language course, in this class I not only learned some of the complex language but I also was told stories by someone who has lived here for over 80 years...
9	I have learned a lot in my Native American Language course. I have realized how much we take for granted nowadays. Our ancestors had it hard but they made it work.
10	I am not sure. I am from the rez so what do you want me to say? That I didn't understand and appreciate native culture until I came to this school? This question really applies to non-native students.
11	I have always had a understanding and appreciation due to living in the area and being Native American. SBC has always showed the Native American culture.
12	Seeing that I was a visitor of another tribe I have learned a lot through the Native American history course available here, but also I learned plenty about the Sioux in general by class discussions as well as taking the Lakota/Dakota language course as well. I will always appreciate all Natives but now I have a better understanding of different tribes.
13	There is a strong connection to culture at SBC. There's people from different tribes that attend this college and I've come to learn to understand & respect their culture, because we are not completely the same.
14	unsure
15	I knew about Native American cultures before I started at SBC and I learned more while I was here.
16	As stated earlier, respectful and ethical behavior is held in high regard to native American culture, we work together and cooperate for the good of everyone. Sitting bull college provides tremendous resources to not only teach about but also do understand native American culture and why we should apply these cultural values to ourselves.
17	N/A
18	Having a classmate as from different tribes or cultures in many of our courses. I understand no matter what we all need to appreciate each other.
19	I really don't know to much about my culture and in all classes some way or another we talk about native culture. I am thinking of going into Native American Studies because I would like to learn more about culture and appreciate what out ancestors went through so that I can appreciate the little things and life and I know about my history.
20	when we took the Native American survey
21	Lak/Dak class
22	By attending culture class as well as my Native American study program has helped me understand and have a great sense of self and my place in the world. It has inspired me to be better and do better.
23	SBC incorporates our culture in all of our classes and some way and it's been very helpful because sometimes I didn't know the information about our culture and now I can use this information in the future.
24	It was revealed through Language class. The Native American cultures don't really interest me at all.
25	I learned a lot in my NA history class that I was glad to learn. Also at any event the school hosts they are sure to include a native prayer which I also enjoy. I am very interested in Lindas native american medicine class and wish I had had the time to partake in it.
26	Self-Identity is important! God Almighty put us here on Mother Earth as Native Americans and we should be proud of who we are in the body we possess...We could have been a Russian! Lol!
27	I took a Lakota Language class with a respectable elder. She taught us things from her days from boarding school to college. She taught us that education was very important, and it was a positive step to building a future for ourselves, and for some, better our lives for our children, for they are our future leaders. I always underestimated myself, but she taught us that if we want it enough, we will work hard and fight for what we need. And setting a good example for my kids, I want to finish my degrees and be a positive role model for them, and other mothers who may think it is too late to attend school.
28	I took a native american language course in which i was taught the beginning of the Lakota language as well as unique stories in which only the elders knew and passed down. I found this to be very interesting and inspirational to my background and heritage.
29	Students will gain an understanding and appreciation for Native American cultures. This was revealed to me in different ways; for instance, classes that involve indian culture. I thought they were pretty interesting and revealed alot to me.

30	Every class has a cultural point within it and an opportunity to learn something from our culture. We offer studies on our culture and we are required to take at least one cultural class. I feel that because I'm planning on working on this reservation after school that having a deeper understanding of my culture will give me a better understanding of my world
31	I have always had an appreciation for my culture. About a year and half ago, SBC invited a holy man from Pine Ridge, SD. I heard of him before and knew enough about him, to show up and give respect. He taught us about the Lakota Star Knowledge. It was all very interesting. But what really stood out for me that day, was what I remember, even now. He said, "these bad things happening in our communities across Indian country, are happening because we no longer do what we have done for so many years. We no longer take care of each other."- Robert Two Crow
32	Most of the classes here include some sort of understanding or at least try to contribute of native American culture. Its always a good learning experience when they do because I love to learn thing about my culture.
33	I have learned so much about the native American culture while attending SBC. I have learned in classes as well as by examples and education by staff and other students.
	It has helped me achieve my educational goals by helping me to understand where I come from and therefore preparing me for what lays ahead.