

Activities Committee Strategic Planning Report

Date of review: 06/2018

FUNCTION: To address internal social need(s) through various types of SBC-hosted activities.

SCOPE: To plan and execute various events with the purpose of implementing an encompassing mindset of the virtue of Generosity, while supporting all other SBC foundational virtues.

GOAL 1: Foster team unity concepts at an institutional level amongst all faculty and staff members through 2025

<i>Objective A</i>	The Activities Committee will host all New Moon Events to include an underlying set of values with an emphasis on generosity to promote team-building achievement amongst all faculty and staff members.
Measurement Tool (who, what, when, how)	Informal analysis to determine how the New Moon meetings facilitate this type of team-building achievement. Discussion at our Activities meetings.
Measurement Goal	Four (4) New Moon meetings per academic year.
Findings/Results	Attendance has increased to 10 more employees attending this year from the past. Feedback has also been positive.
Data Analysis	With the changes made to New Moon on incorporating more professional development and different meals the feedback has been positive and encouraged better attendance.
Action/Recommendation	Continue this course of action for the future.

GOAL 2: Provide college awareness for charitable-based need program(s) within the boundaries of the Standing Rock Tribe through 2025.

<i>Objective A</i>	The Activities Committee will identify areas of need within Standing Rock in order to organize an activity which will promote the spirit of generosity.
Measurement Tool (who, what, how, when)	Food drive for the SBC Pantry which serves a large amount of SBC students that live on all districts of the reservation. . The food drive was held at three of the four New Moon meetings.
Measurement Goal	Employees Donating to SBC Student Pantry Assisting with Student Angel Tree
Findings/Results	“Fall Giving” New Moon- 100 pounds of non-perishable food donated and approximately 4 boxes of home and personal hygiene items donated. Christmas New Moon – 50 pounds of non-perishable food and home and personal hygiene items donated. Employee Appreciation New Moon – 260 pounds of non-perishable food donated and \$226.00 of cash to be given to the SBC Pantry to buy food. Angel Tree for students that might be struggling to buy gifts for their children was set up by Student Government. The activities committee helped with some wrapping and donating of wrapping paper.
Data Analysis	The employees at SBC are very generous and enjoy helping out our students. There is a better turnout if an

	incentive is in place to bring donations.
Action/Recommendation	To keep a donation program going at each New Moon with and incentive to help the donation numbers to increase.

GOAL 3: Cohesively work with other SBC programs by executing specific event functions to maintain consistency in promoting the SBC image and its credibility through 2025.

<i>Objective A</i>	The Activities Committee will assist other programs when there is a gap in event planning to ensure event success.
Measurement Tool (who, what, how, when)	The Activities Committee will generate a monthly report to determine which program was provided assistance; in what capacity it assisted, how many man-hours was necessary to accomplish filling the event gap and in what months the resources were provided.
Measurement Goal	100% assistance, but in-line with budgetary and human resource limitations.
Findings/Results	<p>September 2017</p> <ul style="list-style-type: none"> • Activities Committee assisted with setting up the tent for the Welcome Back Celebration & Student Summit. Four hours of time • Cooked and helped with games at the Welcome Back event. Four hours of time • Assisted with various tasks at the Student Summit. Eight hours of time • Assisted taking down tent after the celebrations. Three hours of time <p>October 2017</p> <ul style="list-style-type: none"> • Assisted Retention office in set up and clean-up of Lunch with Faculty. Three hours of time <p>March 2018</p> <ul style="list-style-type: none"> • Assisted Student Life Committee with set up for the Spring Student Summit at the Building Trades Center. Three hours of time <p>April 2018</p> <ul style="list-style-type: none"> • Assisted Retention office in set up and clean-up of Lunch with Faculty. Three hours of time <p>May 2018</p> <ul style="list-style-type: none"> • Assisted Student Services with the set up and decorating for SBC Graduation. Three hours of time • Assisted Student Services with some set up, helping at graduation and tear down. Four hours of time
Data Analysis	Departments are aware Activities committee is available to help out when they are needed. Activities put in thirty five hours of service to SBC organizations.
Action/Recommendation	Continue to help as asked. Try to get more committee members to be more involved.

GOAL 4: Provide Training and Awareness for SBC employees through 2025.

<i>Objective A</i>	The Activities Committee will assist other programs by utilizing the New Moon as the venue to ensure blanketed training and awareness is achieved, and/or assists with the scheduling and event planning of the training.
Measurement Tool (who, what, how, when)	New Moon meetings and agenda.
Measurement Goal	Two trainings completed for employees.
Findings/Results	October 2017 <ul style="list-style-type: none">• Standing Rock Culture & Awareness- Michael Moore, Trainer December 2017 <ul style="list-style-type: none">• Managing Stress & the Holidays – St Alexius Employee Assistance Program February 2018 <ul style="list-style-type: none">• Opiate/Heroin in Indian Country- Kevin T. Lau, a Special Agent for the BIA Division of Drug Enforcement, Trainer
Data Analysis	The faculty and staff were asking for more appropriate Professional Development and these were some topics that were lacking in some areas of SBC. Each training had a positive response and our goal is that is helped someone in need or gave much needed awareness.
Action/Recommendation	Continue to implement professional development trainings that can enhance SBC.